

Role:	Specialist Heritage	Role Grade:
Role Purpose	The Specialist Heritage enables BHP to meet its current production targets and future growth objectives by facilitating land access and ensuring compliance with relevant heritage legislation and company commitments.	
Accountabilities with the biggest impact	<ul style="list-style-type: none"> Ensures compliance with relevant State and Commonwealth heritage legislation Secures heritage approvals to deliver land access Ensures compliance with all relevant land access agreements with Indigenous groups including Indigenous Land Use Agreements (ILUA), Native Title Agreements and Heritage Agreements Delivers against our public commitments including Our Requirements (Community and Environment GLDs), Indigenous Peoples Policy and Reconciliation Action Plan (RAP) Ensures ongoing community support for our operations by maintaining strong relationships and building social value for Indigenous stakeholders 	

Capabilities							
Engage	Lead Change	Develop	Learn & Adapt	Manage Risk	Achieve Results	Problem Solve	Technical
Competencies that Matter Most							
Building Trustful Relationships Effective Communication			Learning Agility	Data Management	Planning & Executing work Project & Program Management	Data Analytics & Diagnosis	Aboriginal heritage management Heritage data management and mapping
<i>Underpinned by Our Charter Values: Sustainability, Integrity, Respect., Productivity, Simplicity, Accountability</i>							

Pivotal Experiences for the role:	<ul style="list-style-type: none"> Good working knowledge of State and Commonwealth heritage legislation and its administration. Experience working with Aboriginal People Experience undertaking Aboriginal heritage surveys; site recording and mitigation works 				
Skills, Accreditations and Qualifications	<table border="0"> <tr> <td>Required:</td> <td>Recommended:</td> </tr> <tr> <td> <ul style="list-style-type: none"> Tertiary qualifications in Archaeology, Anthropology, Heritage Management Studies, Indigenous Studies or relevant experience </td> <td> <ul style="list-style-type: none"> Experience in mining industry Off road 4wd experience </td> </tr> </table>	Required:	Recommended:	<ul style="list-style-type: none"> Tertiary qualifications in Archaeology, Anthropology, Heritage Management Studies, Indigenous Studies or relevant experience 	<ul style="list-style-type: none"> Experience in mining industry Off road 4wd experience
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Completed by:	Paul Berry (Superintendent Heritage Approvals)
Verified by:	David Bunting
Date of Endorsement:	