

19 November 2020

Superstars of STEM Program Manager
Science & Technology Australia
PO Box 259
Canberra City
ACT Australia 2601

Dear Sandra Gardam,

As the employer of Rebecca Harding, this letter is to certify that we support her application to participate in the Superstars of STEM program from January 2021-December 2022 and would actively support her participation in the program. Rebecca is an outstanding early career research and will serve as an outstanding role model in this program. She has demonstrated herself to be an independent, creative, diligent and thoughtful scientist, and a strong emerging leader and mentor in her field. We commend her application to you and hope you will be able to select her.

We acknowledge that, if selected, this program will provide invaluable, government funded, professional development opportunities to our employee and we agree to support the employee to fully participate in all aspects of the program including media opportunities as part of their ordinary work hours. We acknowledge the significant opportunity and contribution made available to our employee through her participation.

We agree to support the employee's participation in the following capacity.

We will support the employee through the provision of time away from work to:

- participate in the compulsory training workshops and professional development opportunities,
- participate in one mentoring meeting per month either in person or virtual,
- take up media opportunities that arise as a Superstar of STEM,
- conduct a speaking tour of at least three and up to five of their local high schools.

We will support the employee to the best of our ability to participate in other opportunities that arise during the program including, media opportunities, social media and speaking at public, corporate or Government events.

We acknowledge that a stated aim of the program is to raise the public profile of our employee both within and beyond the duration of the program. We will support our employee to the best of our abilities to achieve this.

Our Community Relations team agrees to work with STA to help raise the public and media profile of our employee.

Where possible, we will also support the employee with time and/or travel costs to attend other networking or professional development opportunities that arise over the course of the program.

The employee's participation fee in the program will be funded by us, the employer.

Signed:



Signed:



Printed name:

A/Prof Sant-Rayn Pasricha

Printed name:

Professor Douglas Hilton

Position:

Joint Division Head, Population Health and Immunity

Position:

Director, Walter and Eliza Hall Institute of Medical Research

Date: 19 November 2020

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Manager/ direct supervisor

Senior person responsible

Kind regards,

A/Prof Sant-Rayn Pasricha